

Salary Table 2024-TU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.92%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,146	\$ 27,023	\$ 27,891	\$ 28,758	\$ 29,625	\$ 30,133	\$ 30,994	\$ 31,861	\$ 31,896	\$ 32,705
2	29,399	30,099	31,073	31,896	32,256	33,205	34,154	35,103	36,052	37,001
3	38,493	39,562	40,631	41,700	42,770	43,839	44,908	45,977	47,046	48,115
4	43,208	44,408	45,608	46,808	48,008	49,208	50,408	51,608	52,808	54,008
5	49,686	51,029	52,371	53,714	55,056	56,399	57,742	59,084	60,427	61,769
6	52,396	53,893	55,391	56,888	58,385	59,882	61,379	62,877	64,374	65,871
7	56,561	58,224	59,888	61,552	63,215	64,879	66,543	68,207	69,870	71,534
8	58,952	60,794	62,636	64,478	66,320	68,163	70,005	71,847	73,689	75,531
9	63,079	65,113	67,148	69,183	71,218	73,252	75,287	77,322	79,357	81,391
10	69,464	71,704	73,944	76,185	78,425	80,666	82,906	85,147	87,387	89,628
11	73,858	76,319	78,781	81,243	83,704	86,166	88,628	91,089	93,551	96,012
12	88,525	91,476	94,426	97,376	100,327	103,277	106,228	109,178	112,128	115,079
13	105,268	108,777	112,287	115,796	119,305	122,815	126,324	129,833	133,343	136,852
14	124,395	128,542	132,689	136,835	140,982	145,129	149,276	153,422	157,569	161,716
15	146,320	151,197	156,074	160,951	165,828	170,705	175,582	180,459	185,336	190,213

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>